



Employment Application

(Please fill in all fields to be considered for employment. Designate "NA" for "not applicable. Optional fields are indicated.)

Name First: _____ Last: _____ MI: _____

Phone: _____ Email: _____

How did you hear about Steam Works?

____ Steam Works Website Employee Referral: _____
____ Craigslist Client Referral: _____
____ Indeed Other: _____

If hired, when could you start work? Date: _____ Time: _____

Position Applying For:

____ Lead Hood Technician ____ Restaurant Cleaning Crew ____ Pressure Washing
____ Hood Technician ____ Window Washing ____ Carpet/Upholstery
____ Other: _____

EMPLOYMENT HOURS DESIRED:

____ Full Time Hours (30-40 hours per week)
____ Part Time Hours (less than 30 hours per week)

Ideally, how many hours do you want to work per week? _____ Hours

Are you willing to work overtime, when and as required? ____ YES* or ____ NO

Are you available to work on holidays? ____ YES* or ____ NO

*Personal information revealing race, color, religion, creed, gender, national origin, age, disability, marital status or veteran status, sexual orientation, or any other legally protected class should not be contained in the response.

WORK AVAILABILITY – Please mark all boxes you are available to work.

Available	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
12am-4am							
4am-8am							
8am-12pm							
12pm-4pm							
4pm-8pm							
8pm-12am							

Do you anticipate any changes to your availability in the next 6 months? ____ YES* or ____ NO

Please list all regular or foreseeable availability conflicts below: _____

EDUCATION

School	Name and City	Graduate?	Years	Course of Study
High School		Yes / No		
Technical/Prep		Yes / No		
College		Yes / No		
Other		Yes / No		

EMPLOYMENT HISTORY *(Please attach resume or follow directions below)*

Please give an accurate, complete, full-time and part-time employment record. Start with present or most recent employer. Include military experience if applicable.

___ Check Here if no previous work history.

1. Company Name: _____ City/State: _____
 Job Title: _____ Employed from: _____ to: _____
 Duties: _____
 Reason for leaving: _____ Last Salary: _____ /per hour
 Supervisor Name: _____ Phone: _____
 May we contact this employer? ___ YES or ___ NO*

2. Company Name: _____ City/State: _____
 Job Title: _____ Employed from: _____ to: _____
 Duties: _____
 Reason for leaving: _____ Last Salary: _____ /per hour
 Supervisor Name: _____ Phone: _____
 May we contact this employer? ___ YES or ___ NO*

3. Company Name: _____ City/State: _____
 Job Title: _____ Employed from: _____ to: _____
 Duties: _____
 Reason for leaving: _____ Last Salary: _____ /per hour
 Supervisor Name: _____ Phone: _____
 May we contact this employer? ___ YES or ___ NO*

RESUME ATTACHED OR AVAILABLE ___ YES* or ___ NO

REFERENCES (optional)

*Please provide professional references below, preferably previous immediate supervisors.
 We recommend that you give your references notice that they may be contacted by us.*

Occupation: _____ Relationship to You: _____
 Reference Name: _____ Reference Phone Number: _____

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 Reference Name: _____ Reference Phone Number: _____

CRIMINAL HISTORY

NOTE: Existence of a criminal history will not automatically disqualify you from employment.

During the past 7 years, have you been convicted of a felony? ___ YES* or ___ NO

**Do not answer "YES" if conviction has been annulled, expunged, pardoned, erased, impounded or sealed. If YES, please explain conviction:* _____

Conviction Date: _____ *City:* _____ *State:* _____ *County:* _____

Have you been convicted of any other crimes in the past 7 years? ___ YES* or ___ NO

**Do not answer "YES" if conviction has been annulled, expunged, pardoned, erased, impounded or sealed. If YES, please explain conviction:* _____

Conviction Date: _____ *City:* _____ *State:* _____ *County:* _____

PLEASE LIST HERE any further stand-out qualifications or traits you have that would identify you as a leading candidate for employment with Steam Works (optional): _____

APPLICANT SIGNATURE

Name First: _____ **Last:** _____ **MI:** _____

Street Address: _____

City: _____ **State:** _____ **Zip Code:** _____

SIGNATURE: _____ **DATE:** _____

In signing, I certify that I am authorized to work in the United States and the information given herein is true and complete to the best of my knowledge. I authorize you to make such investigations and inquire of the information provided herein, and other matters related thereto, as may be necessary. I hereby release employers, schools and other persons, institutions, or businesses from all liability in responding to inquiries in connection with my application. I understand that false or misleading information given in my application or during an interview may result in a refusal to hire, or discharge in the event of employment. I understand and agree that, if hired, my employment is at will. I also understand that if I am hired, my employment is for no definite period of time. I may terminate my employment at any time and I may be dismissed at any time without prior notice. I further understand and agree that nothing in this application form shall constitute a contract of employment or shall constitute a guarantee of employment. I also understand that any policies or procedures implemented by the company in the event of my employment are for purposes of operations only and are not intended to be nor constitute a contract for my employment. In addition, I understand that any of these policies or procedures may be changed at any time at the employer's discretion and without notice.